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Suggested motor vehicle record qualification matrix for school bus drivers

Number of minor moving violations in the past 10 years	Number of at-fault accidents within the past 10 years				Number of major violations within the past 10 years
	0	1	2	3	1 or more
0	Acceptable	Acceptable	Borderline	Ineligible	Ineligible
1	Acceptable	Acceptable	Borderline	Ineligible	Ineligible
2	Acceptable	Borderline	Ineligible	Ineligible	Ineligible
3	Borderline	Ineligible	Ineligible	Ineligible	Ineligible
4 (or more)	Ineligible	Ineligible	Ineligible	Ineligible	Ineligible

Key definitions

- **Major Violation** — Defined as DWI, excessive speed, careless and negligent operation, etc. (See complete list below.)
- **Minor Violation** — Any moving violation not otherwise listed as a major violation
- **Borderline** — Motor Vehicle Record history reviewed every six months
- **Ineligible** — Prohibited from driving company vehicles or any other vehicle for business use

Major violations

- Conviction for reckless driving
- Leaving the scene of an accident
- At fault in a fatal accident
- Felony conviction involving a vehicle
- Conviction for alcohol and/or drug-related driving offense
- Refusal to submit to blood alcohol test
- Driving on a suspended license
- Failure to appear in traffic court
- Unauthorized use of a motor vehicle
- Assault or homicide with a motor vehicle
- Speeding in excess of 25 MPH over the posted speed limit
- Driving in excess of 100 MPH

Major violations after 10 years will be subject to the discretion of the fleet manager and school district approval.

Other circumstances resulting in Ineligible status

- Suspension or revocation of license in the past 10 years
- Regular operator's license held for fewer than five years

Note: New hires must have a full or lifetime MVR history of their driving record. After that, annual MVRs are required.

Providing solutions to help our members manage risk.®

For your risk management and safety needs, contact Nationwide Loss Control Services: 1-866-808-2101 or LCS@nationwide.com.