



# Suggested qualification matrix for school bus drivers.

Number of minor moving violations within the past 10 years	Number of at-fault accidents within the past 10 years				Number of major violations within the past 10 years
	0	1	2	3	
0	Acceptable	Acceptable	Borderline	Ineligible	Ineligible
1	Acceptable	Acceptable	Borderline	Ineligible	Ineligible
2	Acceptable	Borderline	Ineligible	Ineligible	Ineligible
3	Borderline	Ineligible	Ineligible	Ineligible	Ineligible
4 (or more)	Ineligible	Ineligible	Ineligible	Ineligible	Ineligible

## Key definitions

- **Major Violation** — Defined as DWI, excessive speed, careless and negligent operation, etc. (See complete list below.)
- **Minor Violation** — Any moving violation not otherwise listed as a major violation
- **Borderline** — Motor Vehicle Record history reviewed every six months
- **Ineligible** — Prohibited from driving company vehicles or any other vehicle for business use

## Major violations

- Conviction for reckless driving
- Leaving the scene of an accident
- At fault in a fatal accident
- Felony conviction involving a vehicle
- Conviction for alcohol and/or drug-related driving offense
- Refusal to submit to blood alcohol test
- Driving on a suspended license
- Failure to appear in traffic court
- Unauthorized use of a motor vehicle
- Assault or homicide with a motor vehicle
- Speeding in excess of 25 MPH over the posted speed limit
- Driving in excess of 100 MPH

Major violations after 10 years will be subject to the discretion of the fleet manager and school district approval.

## Other circumstances resulting in Ineligible status

- Suspension or revocation of license in the past 10 years
- Regular operator's license held for fewer than three years

**Note:** New hires must have a full or lifetime MVR history of their driving record. After that, annual MVRs are required.

Providing solutions to help our members manage risk.<sup>SM</sup>

For your risk management and safety needs, contact Nationwide Loss Control Services: 1-866-808-2101 or [LCS@nationwide.com](mailto:LCS@nationwide.com).